

---

# Warwickshire Employability Charter

---

Our vision is for every young person to have the employability skills required to secure and sustain employment in a vibrant economy where businesses are able to recruit young people more easily to meet their skills needs. By doing this, we will raise the aspirations of young people, reduce youth unemployment and address skills shortages significantly by the end of 2018.

The type of enhanced employability skills we will enable young people to develop include: adaptability, attention to detail, communication (oral and written), functional numeracy, interpersonal, meeting deadlines, negotiating, organisation, problem-solving, reliability, self-learning, self-motivation, team-working, using initiative, working under pressure.

Success will be achieved through increased collaboration between businesses, education providers and partners. For example by providing more opportunities for:

- young people to experience the world of work
- young people to gain effective work experience in businesses that give them real insight into occupations they may wish to enter
- businesses to recruit young people directly from schools and colleges by establishing a strong relationship based on understanding of each other's needs
- businesses, providers and partners to work together to develop new approaches and curriculum resources
- employee/teacher job-swaps for short periods
- businesses to visit education providers to inspire young people by speaking and/or mentoring young people
- education and training leaders to be updated by Warwickshire County Council on skills and employment priorities, gaps and shortages
- business leaders to be updated on changes in education and training

## Lovely Pubs

---

is committed to supporting this charter by collaborating on one or more of the above activities. A summary of our activity will be included in our organisation profile on the Skills for Employment web portal.

Warwickshire County Council is delighted to receive this commitment.



**Signed Cllr Izzie Secombe**

Leader of the Council

Date 8<sup>th</sup> December 2015

*This charter is supported by:*



Coventry & Warwickshire  
Chamber of  
Commerce  
The Ultimate Business Network



Coventry & Warwickshire  
Local Enterprise Partnership

